

NOTICE OF TEMPORARY JOB OPPORTUNITY

Company Name: Wellfleet Harbor Seafood Company, Inc.

Job Title: Server

Dates of Temporary, Fulltime Employment: 4/1/2024-11/1/2024

Number of Openings: 20

Job Description: Take food orders, enter orders into POS system, and serve food and alcoholic and non-alcoholic beverages to patrons in dining establishments. Set room for service, clear plates and glassware. Perform opening and closing side work which may include deep cleaning of the work areas.

Experience Requirement: No experience required.

Education Requirement: No Level of Education Required.

Training or Certification Requirement: No Training Required.

Special Requirements for the Job: Frequently lifts/carries up to 25 lbs., occasionally lifts up to 50 lbs; must be able to speak fluent english; must be able to stand on feet and walk for extended periods of time.

On-the-Job Training provided. Will Train.

Job location: 1) 95 Commercial St, Wellfleet, MA 02667, 2) 91 Commercial St, Wellfleet, MA 02667 and 3) 85 Shank Painter Rd, Provincetown, MA 02657

Hours Per Week: 35

Frequency of Pay: Weekly

Days and Shifts: Following Shifts available 7 days a week including weekends and holidays. Shifts from 9am-4pm or 4pm to 11pm, sometimes including weekends and holidays. Will require alternate work days and shifts. shifts based on the time of the season, daylight, and need.

Hourly Wage: Tipped position with guaranteed wage of \$19.17-\$20.00 per hour (Possible Overtime at \$28.76-\$30.00 per hour) based on merit and past employment with us.

Possible Wage Increase: Raises may be given based on merit and past experience with our company.

Overtime Possible: Overtime may be available. at \$28.76-\$30.00/hr.

Pay Period: A single work week, starting Monday, will be used to calculate hourly wages, and will be paid weekly.

Employer will assist in finding housing from third party landlords. Housing: \$160-\$180 based on location; Security \$250.00.

Mode of transportation: bicycles; public transportation.

Optional Health Insurance, Dental Insurance deducted from paycheck.

Fringe Benefits: Employee discount: 20-30% based on restaurant or market purchase; staff meal depending on shift worked.

Qualified applicants should submit a resume or application online through the Massachusetts State Workforce Agency, 372 North Street, Hyannis, MA 02601, (508) 771-5627. or Company Contact Information: Katherine Rankin, Human Resources Manager, Ph: (508) 214-3290, Email: jobs@macsseafood.com and Website: <https://macsseafood.com/>

Disclosures: Visa Fees: The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). Employer will make all deductions from the worker's paycheck required by law. Three-Fourths Guarantee: In accordance with 20 CFR 655.20(f); the employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period. Inbound/Outbound Transportation: Transportation and subsistence costs from the place from which the worker has to travel, whether in the U.S. or abroad, to the place of employment will be provided to the worker by check if the worker completes 50% of the period of employment. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable cost of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts, consistent with 20 CFR.20(j)(1)(i) and 20 CFR 655.20(j)(1)(ii). Tools: The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assign in accordance with 20 CFR 655.20(k).